
IN RE:)	
IDA GROVE LIBRARY BOARD;)	
PATTY HAACK, President;)	ASSURANCE OF
SANDRA BOERNER, Secretary;)	VOLUNTARY COMPLIANCE
DOYLE BROWN; Member)	
WENDY CADWELL, Member;)	
TOM GRELL, Member;)	
DON KAUFMAN, Member)	
JACKIE NETHERTON, Member;)	
)	
Respondents.)	

The State of Iowa ex rel. Attorney General Thomas J. Miller and the Ida Grove Library Board ("the Board") enter into this Assurance of Voluntary Compliance ("AVC") pursuant to Iowa Code chapter 21.

INTRODUCTION

1. The Board was created by the Ida Grove City Council and delegated responsibility for administering the City Library.
2. The Board is a governmental body as defined in Iowa Code 21.2.
3. Board meetings are required to be held in compliance with Iowa Code chapter 21.
4. At all times material to this AVC the Board was composed of the following members: Patty Haack, President; Sandra Boerner, Secretary; Doyle Brown; Wendy Cadwell; Tom Grell; Don Kaufman; and Jackie Netherton.

CLOSED SESSIONS

5. In August, 2007, on one or more occasions, the Board moved into closed session to discuss a personnel matter concerning an employee. Board minutes reflect that all members present voted to go into closed session, except Tom Grell who abstained. At no time in August, 2007, did any employee of the Board request a closed session.

AGREEMENT AND RESOLUTION

6. This AVC resolves the matter described under CLOSED SESSIONS, above, in this AVC between the Board and the Attorney General. The Attorney General agrees to take no further action against the Board under chapter 21 for any acts or omissions occurring in August, 2007, as specifically described in this AVC. The Board agrees to this AVC in order to resolve this matter. Nothing in this AVC prevents the Attorney General from taking enforcement action under Iowa Code chapter 21 regarding acts or omissions not specifically described in this AVC that occurred prior to the execution of the AVC or that may occur in the future.

GENERAL PROVISIONS

The Board agrees to the following:

7. The Board shall comply with all provisions of the Iowa Open Meetings Law, Iowa Code Chapter 21, and will hold open sessions to the extent required by Iowa Code section 21.5.

8. The Board shall not hold a closed session, except to the extent authorized by Iowa Code section 21.5 (1), specifically:

A. The Board shall not hold a closed session without an affirmative vote of either two-thirds of all members of the body or all of the members present at the meeting, as set forth in Iowa Code section 21.5 (1).

B. The Board shall not hold a closed session to discuss personnel matters, except to "evaluate the professional competence of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session," as set forth in Iowa Code section 21.5 (1) (i).

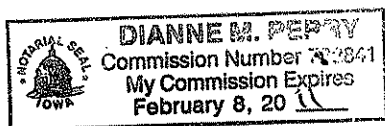
LIMITATIONS

9. The Attorney General and the Board agree that the statements set forth under CLOSED SESSION, above, are allegations that have not been established in any legal proceeding and that nothing in the AVC constitutes an admission by the Board or any of its members to any violation of law. Neither this AVC nor any of its provisions may be used as evidence by a third party in any proceedings involving the Board.

Patti Haack, Board President

Patti Haack
Patti Haack

Executed before the undersigned Notary Public on this 24th day of November, 2008, by Patti Haack.



Dianne M Peaty
Notary Public in and for the State of Iowa

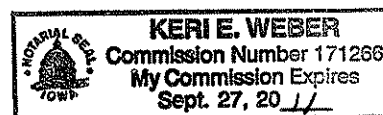
Sandra Boerner, Board Secretary:

Sandra Boerner
Sandra Boerner

Executed before the undersigned Notary Public on this 25th day of November, 2008, by Sandra Boerner.

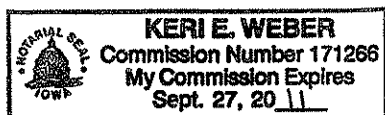
Keri E Weber
Notary Public in and for the State of Iowa

Doyle Brown, Board Member:



Doyle Brown
Doyle Brown

Executed before the undersigned Notary Public on this 24 day of
November, 2008, by Doyle Brown.

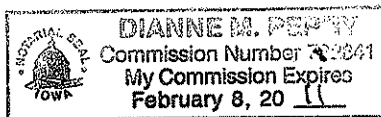


Keri E Weber
Notary Public in and for the State of Iowa

Wendy Cadwell, Board Member:

Wendy Cadwell
Wendy Cadwell

Executed before the undersigned Notary Public on this 21st day of
November, 2008, by Wendy Cadwell.

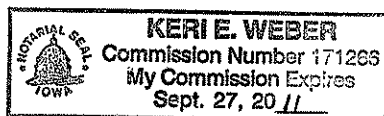


Dianne M Perry
Notary Public in and for the State of Iowa

Tom Grell, Board Member:

Tom Grell
Tom Grell

Executed before the undersigned Notary Public on this 21st day of
November, 2008, by Tom Grell.

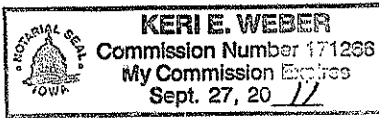


Keri E Weber
Notary Public in and for the State of Iowa

Don Kaufman, Board Member:

Don Kaufman
Don Kaufman

Executed before the undersigned Notary Public on this 25th day of
November, 2008, by Don Kauffman.



Keri E. Weber
Notary Public in and for the State of Iowa

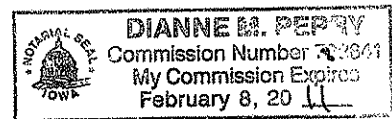
Jackie Netherton, Board Member:

Jackie Netherton
Jackie Netherton

Executed before the undersigned Notary Public on this 21st day of
November, 2008, by Jackie Netherton.

Dianne M. Peppy
Notary Public in and for the State of Iowa

For the State of Iowa:



THOMAS J. MILLER,
ATTORNEY GENERAL OF IOWA

by:

John McCormally
Assistant Attorney General

Executed before the undersigned Notary Public on this 4th day of
December, 2008, by

Connie M. Larson
Notary Public in and for the State of Iowa

